

FERS Agenda For Director of Personnel

I. Educational Program

- A. Management Briefings?
- B. Auditorium Briefings - with Ed Hustead - cost - \$1,050 per session
 - 1. Videos?
 - 2. Brochures, Software Package and Instructional Material provided by Hustead - cost - \$13,325 + \$3,500 to mount software on our Mainframe - total - \$16,825.
- C. Educating Component Personnel Officers - Two Options
 - 1. Briefings done by OP Working Group
 - 2. Briefing by Ed Hustead - \$1,050 - Half Day
- D. Educating Retirement Specialist - Jamie Cowan - cost -\$2,000 for 25 people - \$100 for each person over 25. Note- could possibly share some of the expense with OF - several people interested.

II. Discussion of Policy Issues

- A. Interim system - begin internal administration - 1 January/
1 February, or

Full System - delay internal administration - 1 year or more
minimum 6 months.
- B. Thrift administration - OF vs OF
- C. Resources needed:
 - OP - 5 F/T
 - 1 P/T
 - OF - 2 F/T
 - OIT - 2 F/T
- D. Final annuity computation - OP vs OF?
- E. Should CIARDS participants be permitted transfer to regular FERS?
- F. CIARDS Board handle FERS Special Categories - Yes.